



TRUSTEE Fair Trials Europe

About Fair Trials-Europe

Fair Trials is an international NGO that campaigns globally for fairness, due process, and equal treatment in our criminal justice systems.

Our team of independent experts exposes threats to justice through original research and identifies practical changes to fix them.

We advocate for better laws, support strategic litigation, work to reform policy, and develop international standards and best practices.

We do this by supporting local movements for reform and building partnerships with lawyers, experts, academics, and other NGOs.

We are the only international NGO that focuses exclusively on the right to a fair trial, giving us a comparative perspective on how to enshrine the right to a fair trial as a human right.

About the role

We are aiming to grow and refresh our board as a number of trustees rotate off. We are looking to find trustees with relevant professional backgrounds in finance and fundraising.

This is a fantastic opportunity to help us achieve our vision of a world where every person's right to a fair trial is respected. As a trustee, you will provide strategic oversight of the organization, ensuring that we are effective, accountable and sustainable. You will also provide guidance and support to the senior management team, and act as an ambassador for our work.

What we are looking for

- A commitment to the mission and values of Fair Trials Europe.
- A strategic thinker with an understanding of the challenges facing civil society organizations.
- A relevant professional background and expertise in the area of finance and fundraising.
- We are particularly prioritizing finding trustees with:

- Experience in providing high-level financial oversight in a non-profit or NGO context, including reviewing budgets, financial statements, and risk management frameworks.
- Proven ability to assess and guide annual budgets, long-term financial plans, and scenario planning in support of organizational sustainability.
- Understanding the financial side of grants, donations, and funding diversification.
- Familiarity with financial controls, audits, and identifying financial risks.
- Understanding of non-profit accounting standards and regulatory requirements in the EU.
- Experience in fundraising, especially for charities of this size and nature.
- Experience in contributing towards and development of a fundraising strategy.
- Ability to maximize relationships with existing and new donors, building excellent relationships with external stakeholders face to face.
- Prior role as a treasurer or finance lead on a board is a strong asset.
- Excellent communication and interpersonal skills, and the ability to work collaboratively with a diverse and international team.
- Willingness to abide by the code of conduct and policies of Fair Trials International.

What we offer

You will have the opportunity to:

- Contribute to the strategic direction and impact of a globally respected organization in the field.
- Work with a passionate and dedicated team of staff, volunteers, networks, and partners.
- Learn from the expertise and experience of other trustees and stakeholders.
- Enhance your skills and knowledge in the field of criminal justice and human rights.
- Make a difference to the lives of people who face unfair trials and injustice around the world.

Practicalities

- The role requires attendance at four board meetings per year (which can be online, although in-person attendance in Brussels is welcome) and associated preparation, one in-person board offsite per year and contribution to other board committees and similar processes.
- We are particularly seeking people resident in the European Union, but we are open to welcoming people from different locations.
- This is a voluntary and unpaid role, but we will reimburse reasonable travel and other expenses incurred in connection with your duties as a trustee.
- The appointment would be for an initial term of three years, with potential for re-appointment for up to two further terms.

How to apply

If you are interested in becoming a trustee for Fair Trials Europe, please send your CV and a cover letter explaining why you are suitable for the role and what you can bring to the board to recruitment@fairtrials.net by the 17th of August.

We welcome applications from people of all backgrounds. We will contact shortlisted candidates for an interview with the board selection panel.

For more information about Fair Trials Europe, please visit our website at <https://fairtrials.org>