

CONSULTANCY DESCRIPTION

PURPOSE

POST TITLE: **Members of the European Impacted Persons Advisory Council (6 positions available)**

RESPONSIBLE TO: Networks Coordinator

LOCATION: Remote - Meetings will be held online and potentially in person.

HOURS: Approximately 12 hours per month

CONTRACT DURATION: 20 September 2024 to 31 March 2025

CONSULTANCY FEE: 52€ per hour

Fair Trials is an international NGO that campaigns globally for fairness, due process, and equal treatment in our criminal justice systems.

To further our efforts in advocating for better laws, work to reform policy, and develop international standards and best practices, Fair Trials Europe is seeking **6 members** for the establishment of the new **European Impacted Persons Advisory Council**.

The European Impacted Persons Advisory Council will consist of individuals with lived experience in the criminal legal system. The primary role of its members is to advise Fair Trials Europe on its campaigns, policies, and overall strategy, ensuring they are informed by lived experiences and respectful of all backgrounds, and to support system reform.

KEY RESPONSIBILITIES

- Dedicate approximately 12 hours per month to group activities, including preparing for and attending meetings.
- Develop and write guidelines and strategies to support Fair Trials' mission and vision.

- Participate in both online and in-person meetings, providing valuable insights and feedback on specific issues and projects as needed.
- Support Fair Trials in broadening its network of partners and allies.
- Advise on specific issues and projects, ensuring that the perspectives of impacted persons are represented.
- Collaborate with other group members to foster an inclusive and supportive environment.

MEMBERS PROFILE

- People who are/continue to be policed, suspected, prosecuted or sentenced.
- People belonging to communities that are disproportionately affected as a result of systemic disparities.
- People who work as direct service providers or in grassroots organisations defending and supporting those who are most likely to have their procedural rights abused.

Requirements

- Commitment to the Fair Trials Vision and Mission
- Strong work ethic
- Proficiency in writing and speaking in English
- Robust planning and organisation skills
- Strong sense of initiative, ability to identify priorities, and adjust plans and actions as necessary
- Attention to detail and analytical rigour
- Strong team skills

Preferences

- Previous experience in collaborating with NGOs.
- Previous experience in carrying on peer-to-peer exchange.
- Familiarity with legal concepts and information.

SELECTION CRITERIA

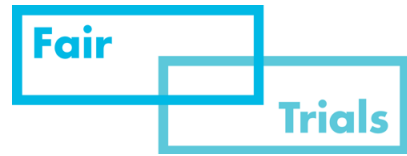
We will prioritise candidates to ensure gender balance within the group.

We encourage to apply those who have been or are currently under police control, suspected, prosecuted, or sentenced, especially individuals who bring diverse perspectives and experiences to ensure a consistent and coherent approach to our mission.

Additionally, the selection of the final six candidates will adhere to Fair Trials' principles of diversity, equity, and inclusion.

APPLICATION PROCESS

Interested candidates should send their CV and a text (maximum one page) explaining how their background aligns with the profile and requirements



detailed above. Please also mention how you came to know about this position. Applications should be sent to recruitment@fairtrials.net by the **11th of September 2024**.

The interviews with the shortlisted candidates will be conducted on **the 16th and 17th of September 2024**.

Successful candidates will be notified by the 20th of September of their selection. The first group meeting will be hosted online, on **the last week of September 2024**. The date and time will be decided based on the members' availabilities.