



EU ANTI-RACISM ACTION PLAN CIVIL SOCIETY RECOMMENDATIONS 2021-2022

As we mark the one-year anniversary of the European Union (EU) Anti-Racism Action Plan (ARAP) and the recent appointment of the new EU Coordinator on Anti-Racism, we are calling on the European Commission to prioritise the following recommendations in its work the next year.

1. Policy delivery

- Extension of the Race Equality Directive (RED) to cover law enforcement – The European Commission should present its proposal to extend the RED to cover law enforcement as stated in the ARAP and prioritise tackling hate crimes committed by law enforcement.
- National Action Plans against Racism (NAPAR) - The EU Coordinator on Anti- Racism and the European Commission’s subgroup on NAPAR should finalise the common principles of NAPARs and support Member States to deliver their NAPAR proposals in 2022 including through a Council Recommendation.
- Mainstreaming of racial equality - The EU Coordinator on Anti-Racism and the Task Force on Equality should create a Working Group on racial justice that includes relevant Directorates-General to help facilitate genuine engagement on racial justice in other policy areas such as climate, digital, economic, education, employment, foreign security and defence policy, gender, migration and security.
- Anti-racist human rights defenders and organisations – The European Commission should closely monitor the situation of anti-racist human rights defenders and organisations in Member States and provide support for anti-racist human rights defenders and organisations at risk.
- Anti-racism Summit – The EU Coordinator on Anti-Racism should ensure that the second EU Anti-Racism Summit scheduled to take place in France under the French EU Presidency will discuss structural racism, be co-organised with civil society and that it is interactive with high-level participation including the President of the Commission and Heads of States.

2. Civil society engagement

- The EU Coordinator on Anti-Racism should ensure structured and regular dialogue with local, regional and national civil society organisations led by racialised groups and organisations working on issues related to racial justice and equality including meaningful involvement in policy processes.



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3. Working environment and representation

- The Office of Diversity and Inclusion office should release the results of the EU staff survey and a strategy to ensure a safe and successful working environment for racialised people and others from underrepresented communities.
- The Office of Diversity and Inclusion office should put forward its proposal for a strategy or program that will increase the representation of racialised people and others from underrepresented communities.

Signed:

- 1- European Network Against Racism (ENAR)
- 2- Equinox Initiative for Racial Justice
- 3- European Roma Grassroots Organisations Network (ERGO)
- 4- Waterford Integration Services, Ireland - (member of ENAR)
- 5- European Network On Religion and Belief (ENORB)
- 6- Eurodiaconia
- 7- Fair Trials
- 8- Àltera
- 9- Migrant Tales
- 10- Changemakers Lab
- 11- CADO-Advocacy and Human Rights Centre (Romania)
- 12- Trans United Europe/ BPOC Trans Network
- 13- Forum of European Muslim Youth and Student Organisations (FEMYSO)
- 14- Asociación Nacional Presencia Gitana
- 15- Anti-Racist Forum ry
- 16- Ad Lucem Foundation
- 17- Velferdsalliansen EAPN Norway
- 18- Public Institution Roma Community Centre
- 19- Central Council of German Sinti and Roma
- 20- Platform for International Cooperation on Undocumented Migrants (PICUM)
- 21- Movimento SOS Racismo -- Portugal



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Signed:

22- Centre for Peace Studies

23- Regional Roma Educational Youth Association – RROMA – North Macedonia 24- Asociación Musulmana por los Derechos Humanos (AMDEH)

25- Instituto de Asuntos Culturales, España

26- Trans United Europe/BPOC Trans Network

27- The Czech Helsinki Committee

28- Federació de Associacions Gitanas de Catalunya – FAGiC

29- Moxie Consultancy Collective

30- CEJI-A Jewish Contribution to an Inclusive Europe

31- BIBI AMKA Woman wake up

32- Pavee Point Traveller & Roma Centre, Ireland

33- INAR – Irish Network Against Racism, Ireland.

34- Collective for Countering Islamophobia in Europe (CCIE)

35- Stichting Ocan

36- SIEMPRE ong - Networking for Latin-American women in Belgium

37- Roma Active Albania

38- Nadia Karera

38- RomanoNet, Czech Republic

39- India ki Rasta Foundation

40- Greek Forum of Migrants